



Preaching/Teaching Pastor Job Description

Personal:

- The Preaching/Teaching Elder will have and seek to maintain a healthy, mature, growing personal relationship with Jesus Christ.
- He will strive to have and maintain his own personal study of the scriptures.
- He must seek to give ample time to personal and pastoral prayer as the Lord works in and through his life.
- He will watch over and seek to maintain a healthy relationship with his wife and the family the Lord has given him. He should keep a keen eye on their physical, emotional, and spiritual needs and seek to love them well as an example to our flock.
- Both in his personal life and public life, he must meet the spiritual, personal, and character qualifications of an elder found in 1 Timothy 3:1–7 and Titus 1:6–9 and exhibit the fruit of the Spirit as found in Galatians 5:22.

Gospel Focused: Knowing that the Elders and congregation of CBF exist to bring Glory to God, the Teaching Elder will be committed to Gospel-centered preaching and teaching in all facets of his ministry. He also will seek to lead the church family in Gospel focused worship and service in all his duties.

Team Focused: Understanding the Scriptures teaching regarding the plurality of Elders within the church, the Preaching Elder will work to join, encourage, and cultivate a healthy team of both Staff and Lay-Elders. The Preaching Elder must understand that he is just one member of a team of pastors and will submit himself under the authority of the team and will serve in conjunction with them.

His Purpose: The primary role of the Teaching Pastor will be to faithfully preach the gospel to the whole congregation. He must be committed to the discipleship of all believers with the goal of assisting all to grow in maturity. Also, he must be committed to praying for the body of Christ in which he serves.

Education, Experience, and Skills Requirements/Preferences:

- He must be well studied in and a student of the Word of God, being able to rightly handle the Word of truth.
- He must share in the biblical counseling and Life Group philosophy of CBF. Association of Certified Biblical Counselors (ACBC) certification or willingness to become certified is preferred.
- He must be a collaborative and effective team player who has the ability to bring leaders together, bridge ministry areas, and advance the mission and vision of CBF.
- He must demonstrate ability in teaching and equipping with passion and clarity.

Primary Responsibilities:

1. He will faithfully study the scriptures and be prepared to preach the Word of God through expository and topical messages as the Lord may lead him.
2. He will schedule the preaching calendar for all services. This would include but not be limited to Sunday mornings, Sunday evenings, Wednesday devotional times for our prayer services, Thursday morning Bible studies and any additional services he deems appropriate. This would include Revivals, Missions, scheduling speakers from within the church as well as from outside.
3. He will work closely with the Worship leaders as they plan and prepare for each Sunday morning service and all special services throughout the year.
4. He will be an active part of the counseling team of CBF as we continue to build and develop this vital ministry within our church and as part of our community outreach and ministry. He should be willing to work with and alongside of the Counseling and Discipleship Pastor as they seek to grow the believers within our church family as well as make new disciples within the community. He must also share in the same vision and philosophy of biblical counseling as CBF.

5. He will be part of a team of Elders who together minister to the whole body of Christ as we each use our respective gifting and experience. He will seek to work in harmony with each Staff and Lay-Elder as they together lead the body of Christ. He will be accountable to the other Elders as they are accountable to him.
6. He will be a vital part of providing the overall vision casting for the church, missions planning of the church, and strategy within the church. This will entail a sensitivity to the spiritual needs of the church family and a desire to grow the church to bring glory to Jesus Christ.
7. He must be willing to serve on various teams and committees as needed to enhance the ministry and encourage other believers as a means of equipping the saints for the work of ministry.
8. He will seek to build up and strengthen the other team leaders with the intent of pursuing excellence within the leadership team.
9. He must be willing to exercise loving church discipline along with the other Elders as needed within the church family.
10. He will plan and participate with the other Elders in baptisms, communion services, baby dedications, new families and individuals joining the church, and any other parts of growing the body of Christ.
11. He must be willing to get out of the office and spend time with the people of the church. We are looking for a *Pastor* and not just a *Preacher*. We believe our pastors should smell like sheep.